

Chart1 : Former Students Attributes

	Birthplace	Sex	Age (during research)	Years worked in Japan (Total)	Education degree	Major when attending school	Civil status	Work experience	Type of business	Method for joining a company	Present occupation	Area of responsibility	Japanese level	Period of stay in Japan
A	China	Female	30's	4 years 5 months	Bachelor degree	Information Technology	Single	None	Manufacturing	Free application	Business and Sales	Overseas	Level 1	9 years
B*	China	Male	20's	2 years 5 months	Bachelor degree	Language and Literature Study	Married	None	Manufacturing	Free application	Business and Sales	Domestic	Level 1, BJT-J2	7 years
C	Vietnam	Female	20's	2 years 4 months	Bachelor degree	Business and Economy	Single	None	Manufacturing	Free application	Translator, Interpreter and Managing	Domestic	Level 1	7 years
D	Korea	Female	30's	1 year 5 months	Bachelor degree	Humanity & Sociology	Married	Yes (Homeland)	Service	Part-time job during college	Business and Sales	Domestic	Level 1	7 years
E*	China	Female	30's	1 year 4 months	Bachelor degree	Humanity & Sociology	Single	Yes (Homeland)	Manufacturing	Acquaintance introduction	Trade Business, Translator and Interpreter	Domestic, Overseas	Level 1	7 years
F	China	Female	30's	1 year	Bachelor & master's degree	Education	Single	Yes (Homeland)	Manufacturing	Part-time job during college	Translator, Interpreter and Teaching	Domestic	Level 1	7 years
G*	China	Female	40's	4 years 4 months	Master's degree	Engineering	Married	Yes (Homeland and Japan)	Manufacturing	Hello work	Engineer	Domestic	-	10 years
H	China	Male	30's	3 years 5 months	Bachelor & master's degree	Information Technology	Married	None	Telecommunication	University recommendation	Engineer	Domestic	Level 1	10 years
I*	China	Female	20's	3 years 4 months	Bachelor degree	Information Technology	Married	None	Telecommunication	Free application	Engineer	Domestic,	Level 1	8 years

		le		months		Technology	ed		tion			Overseas		
J	China	Male	20's	2 years 4 months	Bachelor & master's degree	Information Technology	Singl e	None	Telecommunica tion	Free application	Engineer	Domestic	Level 1	8 years
K*	Sri Lanka	Male	20's	2 years 4 months	Bachelor degree	Humanity & Sociology	Marri ed	None	Manufacturing	Part-time job during college	Engineer	Domestic	Level 2	7 years
L*	Guinea	Male	30's	2 years	Master's degree Doctor's degree	Engineering	Singl e	Yes (Homeland and Japan)	Telecommunica tion	Hello work	Engineer	Domestic	_	8 years
M	China	Female	30's	1 year 4 months	Doctor's degree	Biotechnolo gy	Marri ed	None	Education research	Laboratory while attending school	Sales	Domestic	Level 1	5 years

B = Joined a company, took charge of business for foreign countries in a year.

E= Managing only an overseas-oriented business.

G = Employment after graduation. Took a job as an Engineer and visited Japan in 1998.

I= Year 2009, involved in an outside business.

K = Joined the company as Business Management.

L = Employment upon graduation work as an engineer, introduced by a Professor 1 _ years ago. Employed in sales jobs through friends and then worked three months.